



CITY OF WATERTOWN, NEW YORK
AGENDA
Monday, June 1, 2020
6:30 p.m.

This shall serve as notice that an Adjourned City Council Meeting from May 26, 2020, is scheduled to be held on Monday, June 1, 2020, at 6:30 p.m. in the City Council Chambers, 245 Washington Street, Watertown, New York.

This meeting is being conducted in accordance with Governor Cuomo's Executive Order No. 202.1 that restricts in-person access to meetings. The public will be able to view or listen to the meeting live at: <https://livestream.com/swp/wcc>.

AGENDA

RESOLUTIONS

- Resolution No. 6 - Approving 2020-21 Operating Budgets, City of Watertown, New York
- Resolution No. 7 - Establishing Property Tax Rate for Fiscal Year 2020-21
- Resolution No. 8 - Approving 2020-21 through 2024-25 Capital Program Budget, City of Watertown, New York
- Resolution No. 9 - Establishing Annual City Fees and Charges Schedule
- Resolution No. 10 - Amendment No. 124 to the Management And Management Confidential Pay Plan for Fiscal Year 2020-21
- Resolution No. 11 - Amending Employment Agreement with Kenneth A. Mix as City Manager of the City of Watertown
- Resolution No. 12 - Authorizing Spending From Capital Reserve Fund

ADJOURNMENT

NEXT REGULARLY SCHEDULED CITY COUNCIL MEETING WILL FOLLOW.

Res Nos. 6, 7, 8, 9, 10, 11 and 12

May 28, 2020

To: The Honorable Mayor and City Council
From: Kenneth A. Mix, City Manager
Subject: Fiscal Year 2020-21 Budget Resolutions

Attached for City Council consideration are resolutions associated with the adoption of the Fiscal Year 2020-21 Budget.

Resolution # 6 approves the City's Operating Budgets for the upcoming fiscal year.

Resolution #7 establishes the Property Tax Rate for Fiscal Year 2020-21 at \$8.9450 per \$1,000 of assessed valuation. This represents a 1.84% increase to the property tax rate from the current year. The tax levy of \$9,771,367 represents a 2.69% increase over the current year.

Resolution #8 approves the Capital Program Budget for Fiscal Years 2020-21 through 2024-25.

Resolution #9 establishes the fees and charges for the upcoming fiscal year.

Resolution #10 establishes the Management and Management Confidential Pay Plan for the Fiscal Year 2020-21. It reduces all salaries by 2%.

Resolution # 11 amends the City Manager's contract to reduce his salary by 2%, effective July 1, 2020.

Resolution #12 authorizes spending from the Capital Reserve Fund. A public hearing will need to be scheduled for June 15th.

Council Member Henry-Wilkinson requested information on the cost of the Librarian I position that was eliminated in the proposed budget. The wage and fringe benefit cost was \$73,919. Unemployment benefits related to this position are budgeted at approximately \$13,000. The net cost of putting this position back into the budget would be about \$61,000.

CSEA representatives have suggested some ways of cutting costs that they hoped would encourage the City Council to reinstate positions. We've looked at each one of them and determined that several of them would not produce savings. I will not go into each of them here, but am willing to discuss them if the Council desires. They suggested allocating more of our General Fund costs to the Water and Sewer Funds.

There are currently services that could legitimately be charged to those funds, including portions of IT, GIS, Comptroller, Management, and others. A third party evaluation is needed to allocate the costs, which is why the budget includes money for an "Allocated Indirect Cost Plan." We don't know what the savings to the General Fund will be until that plan is completed.

CSEA also suggested reducing temporary employees to save money, which could be used to re-instate full-time positions. Aside from the Librarian, the two remaining lay-offs are in Parks and Recreation, which has a large portion of its workforce made up of temporary employees. The wage and fringe benefit costs of the two Parks and Recreation Maintenance Workers eliminated in the proposed budget total \$94,129. Unemployment benefits related to these positions are budgeted at approximately \$15,000, bringing the net cost of re-instating them to about \$79,000.

The approaches that have been suggested for bringing these three positions back have different results. Funding the Librarian I pays for a recurring cost with a non-recurring revenue source. Replacing temporary employees will be budget neutral, though there will be fewer man-hours available.

If the City Council wishes put any of these positions back into the budget, we suggest that budget be adopted as-is on June 1st and then re-adopt it on June 15th with any changes. We will need time to work with Assistant Superintendent of Parks and Recreation, Scott Weller, on the changes to their accounts.

RESOLUTION

Page 1 of 1

Approving 2020-21 Operating Budgets,
City of Watertown, New York

- Council Member COMPO, Sarah V.
- Council Member HENRY-WILKINSON, Ryan J.
- Council Member ROSHIA, Jesse C. P.
- Council Member RUGGIERO, Lisa A.
- Mayor SMITH, Jeffrey M.

Total

YEA	NAY

Introduced by

WHEREAS the City Council of the City of Watertown, New York, has met and considered the Proposed Budget for the City of Watertown for Fiscal Year 2020-21 and it has conducted public hearings on the Proposed Budget and has determined that revenues and appropriations for the several funds in the Budget for 2020-21 will be amended as indicated in the Fiscal Year 2020-21 Detail of Changes in Revenues, Expenditures and Fund Balance Appropriations to the Proposed Budgets, which detail is attached and made a part of this resolution,

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Watertown, New York, that it hereby adopts the Budget for the City Government for Fiscal Year 2020-21 in the total amount of \$58,041,568 of which in the General Fund \$31,419,770 is to be raised by estimated revenues other than real property taxes, \$435,000 is to be appropriated from fund balance, \$39,043 is to be appropriated from the sidewalk program reserve, \$207,000 is to be appropriated from the Capital reserve, \$13,058 is estimated to be received from omitted taxes and \$9,758,309 is to be raised by real property tax levy. In adopting the Budget, the City Council hereby appropriates \$58,041,568 for all operating funds, and

BE IT FURTHER RESOLVED that in adopting the Budget, the City Council hereby appropriates \$9,944,246 for all reserve funds, and

BE IT FURTHER RESOLVED that in adopting the Budget, the City Council approves the Fiscal Year 2020-21 Detail of Changes in Revenues, Expenditures and Fund Balance Appropriations to the Proposed Budgets, which is attached and made a part of this resolution.

Seconded by

Fiscal Year 2020-21 Detail of Changes in Revenues, Expenditures and Fund Balance Appropriations to the Proposed Budgets

		<u>Proposed</u>			
		<u>Fiscal Year</u>	<u>Adopted Fiscal</u>		
		<u>2020/21</u>	<u>Year 2020/21</u>		
		<u>Budget</u>	<u>Budget</u>	<u>Change</u>	<u>Reason</u>
<u>GENERAL FUND REVENUE AND APPROPRIATED FUND BALANCE</u>					
A.0000.1001	Property Taxes	\$ 10,232,723	\$ 9,771,367	\$ (461,356)	Net impact of all other General Fund revenue and expenditure changes
					Lower than expected bond anticipation interest rate lowered sidewalk special
A.0000.1030	Special Assessments	\$ 6,250	\$ 5,150	\$ (1,100)	assessment district #13 relevy amount
A.0000.2002	Parks and Recreation - Field Use	\$ 39,000	\$ 34,000	\$ (5,000)	Red and Black season cancellation
A.0000.2260	Police Services	\$ 101,250	\$ 101,140	\$ (110)	Health insurance premium decrease
A.0000.4389	Federal Aid, Public Safety	\$ 221,325	\$ 221,000	\$ (325)	Health insurance premium decrease
A.0000.4589	Federal Aid, Transportation Assistance	\$ 736,000	\$ 734,000	\$ (2,000)	Health insurance premium decrease
A.0000.5031	Interfund Transfer	\$ 170,000	\$ 178,435	\$ 8,435	Bond anticipation premium
	Total	\$ 11,506,548	\$ 11,045,092	\$ (461,456)	
A.0000.0909	Fund Balance	\$ -	\$ 435,000	\$ 435,000	To balance the budget
		<u>\$ 11,506,548</u>	<u>\$ 11,480,092</u>	<u>\$ (26,456)</u>	
<u>GENERAL FUND EXPENDITURES</u>					
A.1010.0110	City Council - Salaries	\$ 53,256	\$ 45,256	\$ (8,000)	Salary decreases
A.1010.0810	City Council - Retirement	\$ 4,449	\$ 3,780	\$ (669)	Based on salary decreases
A.1010.0830	City Council - Social Security	\$ 4,076	\$ 3,464	\$ (612)	Based on salary decreases
A.1210.0110	Mayor - Salaries	\$ 17,753	\$ 15,753	\$ (2,000)	Salary decreases
A.1210.0810	Mayor - Retirement	\$ 2,929	\$ 2,599	\$ (330)	Based on salary decreases
A.1210.0830	Mayor - Social Security	\$ 1,358	\$ 1,205	\$ (153)	Based on salary decreases
A.1230.0850	City Manager - Health Insurance	\$ 22,828	\$ 22,322	\$ (506)	Health insurance premium decrease
A.1315.0850	City Comptroller - Health Insurance	\$ 22,158	\$ 21,667	\$ (491)	Health insurance premium decrease
A.1345.0850	Purchasing - Health Insurance	\$ 29,917	\$ 29,255	\$ (662)	Health insurance premium decrease
A.1410.0850	City Clerk - Health Insurance	\$ 35,231	\$ 34,450	\$ (781)	Health insurance premium decrease
A.1435.0850	Human Resources - Health Insurance	\$ 16,059	\$ 15,702	\$ (357)	Health insurance premium decrease
A.1440.0850	Engineering - Health Insurance	\$ 48,446	\$ 47,381	\$ (1,065)	Health insurance premium decrease
A.1490.0850	Public Works Administration - Health Insurance	\$ 42,748	\$ 41,324	\$ (1,424)	Health insurance premium decrease
A.1620.0850	Municipal Building - Health Insurance	\$ 7,660	\$ 7,490	\$ (170)	Health insurance premium decrease
A.1640.0850	Central Garage - Health Insurance	\$ 68,115	\$ 66,607	\$ (1,508)	Health insurance premium decrease
					Restore GIS Technician and Information Technology Specialist
A.1680.0130	Information Technology - Wages	\$ 156,977	\$ 249,113	\$ 92,136	positions
					Restore GIS Technician and Information Technology Specialist
A.1680.0810	Information Technology - Retirement	\$ 33,084	\$ 42,150	\$ 9,066	positions
					Restore GIS Technician and Information Technology Specialist
A.1680.0830	Information Technology - Social Security	\$ 22,844	\$ 29,893	\$ 7,049	positions
					Restore GIS Technician and Information Technology Specialist
					positions and health insurance premium
A.1680.0850	Information Technology - Health Insurance	\$ 29,917	\$ 59,215	\$ 29,298	decrease
A.3120.0850	Police - Health Insurance	\$ 713,539	\$ 697,737	\$ (15,802)	Health insurance premium decrease
A.3410.0850	Fire - Health Insurance	\$ 896,960	\$ 877,102	\$ (19,858)	Health insurance premium decrease
A.3620.0850	Code Enforcement - Health Insurance	\$ 50,799	\$ 49,673	\$ (1,126)	Health insurance premium decrease
A.5010.0850	Buildings and Grounds Maintenance - Health Insurance	\$ 43,999	\$ 43,021	\$ (978)	Health insurance premium decrease
A.5110.0850	Maintenance of Roads - Health Insurance	\$ 89,693	\$ 87,700	\$ (1,993)	Health insurance premium decrease
A.5142.0850	Snow Removal - Health Insurance	\$ 99,066	\$ 96,872	\$ (2,194)	Health insurance premium decrease
A.5184.0850	Hydroelectric Production - Health Insurance	\$ 6,148	\$ 6,017	\$ (131)	Health insurance premium decrease
A.5186.0850	Traffic Control & Lighting - Health Insurance	\$ 41,383	\$ 41,281	\$ (102)	Health insurance premium decrease
A.5630.0850	Bus - Health Insurance	\$ 57,273	\$ 56,003	\$ (1,270)	Health insurance premium decrease
					Funding for Community Action
A.6310.0430	Community Action Administration - Contacted Services	\$ -	\$ 10,000	\$ 10,000	Planning Council
					Funding for Thompson Park
A.6410.0430	Publicity - Contacted Services	\$ 3,000	\$ 53,000	\$ 50,000	Conservancy
A.7020.0850	Parks and Recreation Administration - Health Insurance	\$ 36,035	\$ 35,237	\$ (798)	Health insurance premium decrease
A.7110.0850	Thompson Park - Health Insurance	\$ 15,420	\$ 15,078	\$ (342)	Health insurance premium decrease
A.7140.0850	Playgrounds - Health Insurance	\$ 4,110	\$ 4,017	\$ (93)	Health insurance premium decrease
					Cancellation of Watertown Rapids 2020 season (\$5,000) and Red and
A.7141.0140	Outdoor Recreation - Temporary	\$ 80,000	\$ 73,900	\$ (6,100)	Black season (\$1,100)

A.7141.0150	Outdoor Recreation - Overtime	\$ 5,000	\$ 4,000	\$ (1,000)	Cancellation of Watertown Rapids 2020 season
A.7141.0250	Outdoor Recreation - Equipment	\$ 39,000	\$ -	\$ (39,000)	Postpone purchase of water wheel and field groomer until FY 2021-22
A.7141.0460	Outdoor Recreation - Materials and Supplies	\$ 75,100	\$ 72,200	\$ (2,900)	Cancellation of Watertown Rapids 2020 season and Red and Black season
A.7141.0830	Outdoor Recreation - Retirement	\$ 10,674	\$ 10,149	\$ (525)	Cancellation of Watertown Rapids 2020 season and Red and Black season
A.7141.0850	Outdoor Recreation - Social Security	\$ 9,042	\$ 8,498	\$ (544)	Cancellation of Watertown Rapids 2020 season and Red and Black season
A.7141.0850	Outdoor Recreation - Health Insurance	\$ 7,846	\$ 7,670	\$ (176)	Health insurance premium decrease
A.7180.0430	Pools - Contracted Services	\$ 5,600	\$ 5,100	\$ (500)	Eliminate uniform cleaning
A.7180.0450	Pools - Miscellaneous	\$ 1,100	\$ 850	\$ (250)	Reduce mileage reimbursements Reduce pool repair supplies and chemicals
A.7180.0460	Pools - Materials and Supplies	\$ 32,995	\$ 30,995	\$ (2,000)	Reduce miscellaneous equipment
A.7180.0465	Pools - Equipment < \$5,000	\$ 5,000	\$ 4,700	\$ (300)	Health insurance premium decrease
A.7180.0850	Pools - Health Insurance	\$ 4,573	\$ 4,474	\$ (99)	Health insurance premium decrease
A.7265.0850	Arena - Health Insurance	\$ 26,046	\$ 25,467	\$ (579)	Health insurance premium decrease
A.8020.0850	Planning - Health Insurance	\$ 32,251	\$ 31,534	\$ (717)	Health insurance premium decrease
A.8140.0850	Storm Sewers - Health Insurance	\$ 31,309	\$ 30,613	\$ (696)	Health insurance premium decrease
A.8160.0850	Refuse and Recycling - Health Insurance	\$ 77,279	\$ 75,567	\$ (1,712)	Health insurance premium decrease
A.9060.0800	Health Insurance - Retirees	\$ 3,825,861	\$ 3,740,961	\$ (84,900)	Health insurance premium decrease Interest expense decrease based on awarded bid
A.9730.0700	Bond Anticipation Note - Interest	\$ 59,000	\$ 34,519	\$ (24,481)	Health insurance premium decrease, Added book appropriation
A.9925.0900	Transfer to Library Fund	\$ 1,247,334	\$ 1,252,723	\$ 5,389	
	Total	\$ 8,251,740	\$ 8,225,284	\$ (26,456)	
	Total Net Change			\$ -	

WATER FUND REVENUE AND APPROPRIATED FUND BALANCE

F.0000.2143	Outside User Fees	\$ 1,369,000	\$ 1,374,500	\$ 5,500	Health insurance premium decrease
	Total	\$ 1,369,000	\$ 1,374,500	\$ 5,500	
F.0000.0909	Appropriated Fund Balance	\$ 177,490	\$ 159,288	\$ (18,202)	
	Total	\$ 1,546,490	\$ 1,533,788	\$ (12,702)	

WATER FUND EXPENDITURES

F.8310.0850	Administration - Health Insurance	\$ 31,824	\$ 31,117	\$ (707)	Health insurance premium decrease Reclass High Lift Pump from
F.8320.0250	Source of Supply, Power and Pumping - Other Equipment	\$ 60,000	\$ 95,000	\$ 35,000	F.8340.0250
F.8330.0850	Purification - Health Insurance	\$ 112,431	\$ 109,941	\$ (2,490)	Health insurance premium decrease
F.8340.0250	Transmission and Distribution - Other Equipment	\$ 42,000	\$ 7,000	\$ (35,000)	Reclass High Lift Pump to F.8320.0250
F.8340.0850	Transmission and Distribution - Health Insurance	\$ 131,270	\$ 128,363	\$ (2,907)	Health insurance premium decrease
F.9060.0900	Health Insurance - Retirees	\$ 297,536	\$ 290,938	\$ (6,598)	Health insurance premium decrease
	Total	\$ 675,061	\$ 662,359	\$ (12,702)	
	Total Net Change			\$ -	

SEWER FUND REVENUE AND APPROPRIATED FUND BALANCE

G.0000.2370	Sewer Rents - Outside Users	\$ 2,239,000	\$ 2,238,000	\$ (1,000)	Health insurance premium decrease
	Total	\$ 2,239,000	\$ 2,238,000	\$ (1,000)	
G.0000.0909	Appropriated Fund Balance	\$ 318,540	\$ 310,556	\$ (7,984)	
	Total	\$ 2,557,540	\$ 2,548,556	\$ (8,984)	

SEWER FUND EXPENDITURES

G.8110.0850	Administration - Health Insurance	\$ 31,824	\$ 31,117	\$ (707)	Health insurance premium decrease
G.8120.0850	Sanitary Sewer - Health Insurance	\$ 48,071	\$ 47,003	\$ (1,068)	Health insurance premium decrease
G.8130.0850	Treatment and Disposal - Health Insurance	\$ 174,902	\$ 171,025	\$ (3,877)	Health insurance premium decrease
G.9060.0900	Health Insurance - Retirees	\$ 150,233	\$ 146,901	\$ (3,332)	Health insurance premium decrease
	Total	\$ 405,030	\$ 396,046	\$ (8,984)	
	Total Net Change			\$ -	

LIBRARY FUND REVENUE AND APPROPRIATED FUND BALANCE

L.0000.5031	Transfer from General Fund	\$ 1,247,334	\$ 1,252,723	\$ 5,389	Health insurance premium decrease
	Total	\$ 1,247,334	\$ 1,252,723	\$ 5,389	
L.0000.0909	Appropriated Fund Balance	\$ 20,000	\$ 20,000	\$ -	

\$ 1,267,334 \$ 1,272,723 \$ 5,389

LIBRARY FUND EXPENDITURES

L.7410.0465	Library - Equipment < \$5,000	\$ -	\$ 10,000	\$ 10,000	Health insurance premium decrease
L.7410.0850	Library - Health Insurance	\$ 102,494	\$ 100,237	\$ (2,257)	Health insurance premium decrease
L.9060.0900	Health Insurance - Retirees	\$ 106,141	\$ 103,787	\$ (2,354)	Health insurance premium decrease
	Total	\$ 208,635	\$ 214,024	\$ 5,389	
	Total Net Change			\$ -	

COMMUNITY DEVELOPMENT FUND REVENUE

CD.0000.4940	Entitlement - 2020	\$ 624,390	\$ 624,169	\$ (221)	Health insurance premium decrease
	Total	\$ 624,390	\$ 624,169	\$ (221)	

COMMUNITY DEVELOPMENT FUND EXPENDITURES

CD.8668.0850	Community Development - Health Insurance	\$ 9,946	\$ 9,725	\$ (221)	Health insurance premium decrease
	Total	\$ 9,946	\$ 9,725	\$ (221)	
	Total Net Change			\$ -	

SELF-FUNDED HEALTH INSURANCE FUND REVENUE AND APPROPRIATED FUND BALANCE

MS.0000.1270	Shared Services Charges	\$ 7,555,180	\$ 7,417,638	\$ (137,542)	Health insurance premium decrease
MS.0000.2708	Employee Contributions	\$ 569,544	\$ 561,831	\$ (7,713)	Health insurance premium decrease
MS.0000.2709	Employee Contributions	\$ 226,379	\$ 221,342	\$ (5,037)	Health insurance premium decrease
	Total	\$ 8,351,103	\$ 8,200,811	\$ (150,292)	
MS.0000.0909	Appropriated Fund Balance	\$ 500,000	\$ 650,000	\$ 150,000	Health insurance premium decrease
		\$ 8,851,103	\$ 8,850,811	\$ (292)	

SELF-FUNDED HEALTH INSURANCE FUND EXPENDITURES

MS.1710.0850	Administration - Health Insurance	\$ 13,140	\$ 12,848	\$ (292)	Health insurance premium decrease
	Total	\$ 13,140	\$ 12,848	\$ (292)	
	Total Net Change			\$ -	

RESOLUTION

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Establishing Property Tax Rate for
Fiscal Year 2020-21

- Council Member COMPO, Sarah V.
- Council Member HENRY-WILKINSON, Ryan J.
- Council Member ROSHIA, Jesse C. P.
- Council Member RUGGIERO, Lisa A.
- Mayor SMITH, Jeffrey M.

Total

YEA	NAY

Introduced by

WHEREAS the City Council of the City of Watertown, New York, has adopted the General Fund Budget for Fiscal Year 2020-21 to be in the amount of \$41,872,180, and of this amount \$9,758,309 is to be raised by taxes on real estate and \$13,058 is to be collected in omitted City taxes,

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Watertown that the tax on real estate in the amount of \$9,771,367 is hereby levied and the rate to produce \$9,758,309 of this levy is hereby established at \$8.9450 per \$1,000 of assessed valuation, and the remaining \$13,058 is to be collected in omitted taxes.

Seconded by

RESOLUTION

Page 1 of 1

Approving 2020-21 through 2024-25
Capital Program Budget, City of Watertown,
New York

- Council Member COMPO, Sarah V.
- Council Member HENRY-WILKINSON, Ryan J.
- Council Member ROSHIA, Jesse C. P.
- Council Member RUGGIERO, Lisa A.
- Mayor SMITH, Jeffrey M.

Total

YEA	NAY

Introduced by

WHEREAS the City Council of the City of Watertown, New York, has met and considered the Proposed Budget for the City of Watertown for Fiscal Year 2020-21, including the Proposed Capital Program for the years 2020-21 through 2024-25 and has conducted public hearings on the Proposed Capital Program Budget, and has determined that the projects as listed in the Proposed Capital Program shall constitute the Capital Program Budget,

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Watertown, New York, hereby adopts the Capital Program Budget for the years 2020-21 through 2024-25.

Seconded by

RESOLUTION

Page 1 of 1

Establishing Annual City Fees and Charges Schedule

- Council Member COMPO, Sarah V.
- Council Member HENRY-WILKINSON, Ryan J.
- Council Member ROSHIA, Jesse C. P.
- Council Member RUGGIERO, Lisa A.
- Mayor SMITH, Jeffrey M.

Total

YEA	NAY

Introduced by

WHEREAS City Council established a City Fees and Charges Schedule for the City of Watertown, as authorized by Local Law No. 2 of 2016, and

WHEREAS through budget deliberations, fees being collected by the City have been updated for the FY 2020-2021 and is reflected in the City Fees and Charges Schedule,

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Watertown hereby adopts the City Fees and Charges Schedule attached and made a part of this Resolution for FY 2020-2021.

Seconded by



City of Watertown
City Fees and Charges Schedule
Fiscal Year 2020-21

To Be Effective: July 1, 2020

City of Watertown
City Fees and Charges Schedule
FY 2020-21

City Clerk Fees

Certified Copies

Certified Birth Certificate	\$10.00
Certified Death Certificate	\$10.00
Certified Marriage Certificate	\$10.00
Genealogy Search	\$22.00

Marriage License and Wedding Ceremony

Marriage License	\$40.00
Duplicate Marriage License	\$20.00
Wedding Ceremony	\$70.00

Dog License

Spayed or Neutered, per year	\$15.00
Not Spayed or Neutered, per year	\$25.00

Handicap Parking Permit

Permanent or Temporary	No Fee
Replacement for Lost Permit	\$2.00 processing fee

Racing and Wagering

Bingo, per occasion	\$18.75 + 3% of proceeds
Bell Jar, per year	\$25.00
Casino Nights, per occasion	\$25.00 + 5% of proceeds
Raffle - Category 1	\$25.00 + 2% of proceeds

Commissioner of Deeds

Application Fee	\$25.00
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Business Permits and Licenses

Vending in Public Streets, per year	\$100.00
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Garbage Collector, Private, per year

License Fee	\$250.00
Each Additional Vehicle	\$125.00
Inspection Fee for Each Vehicle	\$45.00

Liquidation Sale, per month

License Fee for 30 Days	\$500.00
Renewal of License for Additional 30 Days	\$50.00

If Sale is completed within 30 days, fee will be refunded all except for \$75

Copy of City of Watertown Code Book

Current Cost of Publication

Copies

\$0.25 per page

Credit Card Processing Fees (In-Person)

Debit: \$2.50 flat fee per transaction*

Credit: \$2.50 flat fee for transaction up to \$50; 4% of transaction for fee over \$50*

* Based on current merchant agreement

**City of Watertown
City Fees and Charges Schedule
FY 2020-21**

City Comptroller Fees

Parking Ticket	\$30.00
15 Days After Issue Date	\$40.00
30 Days After Issue Date	\$45.00
Handicap Parking Ticket	\$50.00
Second or Subsequent Offense Within 2 Years	\$75.00
Returned Check Fee	\$20.00
Tax Certification	\$5.00
Tax Search	\$10.00
Lien Search Fee	\$95.00
Tax Sale Advertising Fee	\$15.00
Tax Sale Certificate Filing Fee	\$50.00
Tax Deed Preparation Fee	\$15.00
Online Bill Payment Processing Fee	
Presently for City Tax Bills, County Tax Bills, Delinquent School Tax Bills, Water/Sewer Bills and Sewer Permit Bills	
Debit/Credit	2.85% + \$0.28 per transaction*
eCheck	\$2.50 per transaction*

* Based on current merchant agreement

City of Watertown
City Fees and Charges Schedule
FY 2020-21

Civil Service Fees

Open Competitive and Promotional Exams	\$15.00
Decentralized Exams	\$15.00
Uniformed Service Exams	\$25.00
Uniformed Promotional Exams	\$15.00

City of Watertown
City Fees and Charges Schedule
FY 2020-21

Code Enforcement Fees

Building Fees for New Construction

Permit Fee Based on Estimated Cost of Work*

\$0 - \$500	\$5.00 (minimum fee)
\$501 - \$2,000	\$34.50
\$2,001 - \$25,000	\$34.50 for the first \$2,000; \$4.50 for each additional \$1,000 or fraction thereof
\$25,001 - \$50,000	\$138.00 for the first \$25,000; \$2.00 for each additional \$1,000 or fraction thereof
\$50,001 - \$100,000	\$188.00 for the first \$50,000; \$2.00 for each additional \$1,000 or fraction thereof
\$100,001 - \$250,000	\$288.00 for the first \$100,000; \$2.00 for each additional \$1,000 or fraction thereof
\$250,001 - \$500,000	\$588.00 for the first \$250,000; \$1.90 for each additional \$1,000 or fraction thereof
\$500,001 - \$1,000,000	\$1,063.00 for the first \$500,000; \$1.80 for each additional \$1,000 or fraction thereof
\$100,001 - \$5,000,000	\$1,963.00 for the first \$1,000,000; \$1.75 for each additional \$1,000 or fraction thereof

* Estimated Cost of Work for New Construction Calculated as Follows

Residential	\$150.00 per sq ft
Commercial	\$300.00 per sq ft
Industrial	\$400.00 per sq ft
Garage/Misc.	\$30.00 per sq ft

Building Fees for Maintenance & Repairs

Permit Fee Based on Estimated Cost of Work**

\$0 - \$500	\$5.00 (minimum fee)
\$501 - \$1,000	\$5.00 for the first \$500; \$2.00 for each additional \$100 or fraction thereof
\$1,001 and above	\$17.00 for the first \$1,000; \$2.00 for each additional \$1,000 or fraction thereof

** Estimated Cost of Work for Maintenance & Repairs Calculated as Follows

Residential	\$50.00 per sq ft
Commercial	\$100.00 per sq ft
Industrial	\$150.00 per sq ft
Garage/Misc.	\$15.00 per sq ft

Penalty Fee (Work Prior To Permit)

\$50.00

City of Watertown
City Fees and Charges Schedule
FY 2020-21

Code Enforcement Fees (con't)

Various Permits

Sign - Residential	\$10.00
Sign - Business	\$75.00
Sign - Billboard/Sky Sign	\$100.00
Furnace	\$20.00
Woodstove	\$20.00
Hot Water Heater	\$20.00
Plumbing	\$20.00
Propane	\$20.00
Fence	\$20.00
Alarm System	\$20.00
Blasting	\$20.00
Fireworks	\$20.00
Operating Permit	\$20.00

Certificate of Occupancy

Final Certificate of Occupancy	\$0.00
First Provisional Certificate of Occupancy (up to 120 Days)	\$50.00
Extension Beyond the 120 Days From Date of Issuance	\$150.00

Certificate of Compliance

\$20.00

Licensed Master Plumber

Application Fee	\$50.00
Examination Fee (3 Exams)	\$75.00 per exam
Re-Examination Fee After 3 Months (3 Exams)	\$100.00 per exam
License Fee, Annual	\$250.00
Replacement of License Due to Loss	\$5.00

Demolition of Property Surcharge - in addition to direct costs of demolition

\$3,000.00

**Code Violation Surcharge - in addition to actual cost of restraining, correcting
abating such condition (min charge 1 hr labor & 1 hr equipment) + materials [\$120-37]**

\$250.00

Vacant Building Registry

Registration Fee	\$50.00
Administrative Fee (for failure to register)	\$150.00
Annual Inspection Fee	\$750.00

Miscellaneous Fees

Records Search	\$0.00
Plan Review - Residential 1 & 2 Family	\$0.00
Plan Review - Multifamily/Commercial & Industrial	
Projects costing \$19,999 or less	\$0.00
Projects costing \$20,000 or more w/NYS required stamped plans	\$50.00 per hour plus cost of permit
Black and White Photo Copies	\$0.25 per page
Color Photo Copies	\$1.00 per page

City of Watertown
City Fees and Charges Schedule
FY 2020-21

Department of Public Works

Refuse and Garbage

Trash Sticker For Bag	\$3.25
Trash Tote Service	
32-Gallon Tote	\$48.10 per quarter
64-Gallon Tote	\$72.15 per quarter
96-Gallon Tote	\$96.20 per quarter

Property Maintenance Violation

Non-Sticker Bag Removal	\$5.00 per bag
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Bulk Drop Off Program (Fall Season)

Fee as contained in seasonal flyer based on availability and local area Municipal Solid Waste disposal fees

On-Demand Bulk Item Curbside Collection Service (Summer Season)

Fee as contained in seasonal flyer based on availability and local area Municipal Solid Waste disposal fees

Bus Fares

Individual Base Fare Adult	\$1.50
Individual Base Fare Adult, Half-Fare *	\$0.75
Children Under 12	\$0.50
Children Under 12, Half-Fare *	\$0.25
Transfer	No Charge
Coupon Book:	
Regular (10 Rides)	\$10.00
Regular (10 Rides), Half-Fare *	\$5.00
Regular (20 Rides)	\$20.00
Regular (20 Rides), Half-Fare *	\$10.00
Monthly Unlimited	\$40.00
Monthly Unlimited, Half-Fare *	\$20.00

* Half-Fare rate applies to senior citizens (65 years of age or older) and persons with disabilities and Medicare cardholders

Paratransit

Individual	\$3.00
(Fee based on two times the cost of standard Individual Base Fare Adult and allows for passenger and one caregiver)	

Snow Dump Permit

Per Truck, Up To Three Trucks Per Business	\$150.00
Flat Fee For Four or More Trucks Per Business	\$600.00

City of Watertown
City Fees and Charges Schedule
FY 2020-21

Department of Public Works (con't)

Advertising Displays on CitiBus (prices do not include cost of sign)

Street Side Showcase (30" x 88")	
Monthly Per Bus	\$55.00
Monthly On All Buses	\$275.00
Yearly On All Buses *	\$3,300.00
Curb Side Showcase (30" x 48")	
Monthly Per Bus	\$45.00
Monthly On All Buses	\$225.00
Yearly On All Buses *	\$2,700.00
Front Showcase (12" x 40")	
Monthly Per Bus	\$50.00
Monthly On All Buses	\$250.00
Yearly On All Buses *	\$3,000.00
Rear Showcase (12" x 60")	
Monthly Per Bus	\$55.00
Monthly On All Buses	\$275.00
Yearly On All Buses *	\$3,300.00
Interior Advertising (11" x 28")	
Monthly On All Buses	\$100.00
Yearly On All Buses *	\$1,200.00

* 10% Discount if year is paid in full

Conduit Access

Initial Fee	\$500.00
Monthly Fee, Per Foot of Conduit	\$0.031

Per the Franchise agreement - "If the City is required to be on-site for any request, an hourly rate of \$200 per hour will be assessed."

**City of Watertown
City Fees and Charges Schedule
FY 2020-21**

Engineering Fees

Floodplain Development Permit***	\$25.00
***in addition to any costs necessary for the review, inspection and approval of the project	
Dumpster Permit	\$50.00
Sidewalk Permit	\$0.00
Curbs and Pavement Cuts	
Curb Cuts	\$100.00
Pavement Cuts, up to 3 sq yds	\$200.00
Pavement Cuts, each additional sq yd thereafter	\$30.00
Specialty Pavement Cut	\$150.00 + actual cost of repair and replacement
Septic Tanks and Lateral Disconnections	
Septic Tank Permit	\$50.00
Disconnect & Plugging of Unused or Abandoned Lateral Sewers	\$50.00
Repair/Renewal of Existing Sanitary	\$0.00
Sewer Permits - Inside the City	
Residential Sanitary	\$100.00
Residential Storm	\$100.00
Commercial Sanitary	\$200.00
Commercial Storm	\$200.00
Industrial Sanitary	\$300.00
Industrial Storm	\$300.00
Sewer Permits - Outside the City	
Residential Sanitary	\$300.00
Residential Storm	\$300.00
Commercial Sanitary	\$550.00
Commercial Storm	\$550.00
Industrial Sanitary	\$550.00
Industrial Storm	\$550.00

City of Watertown
City Fees and Charges Schedule
FY 2020-21

Parks and Recreation Fees*

* Military personnel and their immediate families, upon producing military ID, will be charged at the City Resident rate

Arena - Ice Time for Groups	City Resident	Non City Resident
Minor Hockey & Figure Skating / Student Groups		\$80.00 per hour
Adult and Non City Groups		\$120.00 per hour
Events Where Admission / Donation is Charged	\$150.00	\$188.00 per hour
School Ice Skating (Mon - Fri 12:00pm - 2:30pm)	\$2 per student to cover cost of skating and rentals	
Arena - Ice Time	City Resident	Non City Resident
Public Skating	\$3.00	\$4.00 per day
Public Skating (children under the age of 4 years old)	No Charge	No Charge
Season Public Skating Pass	\$125.00	\$156.00 season
Family Ice Skating Pass	\$250.00	\$313.00 season
Skate & Shoot	\$5.00	\$6.00 per day
Season Skate & Shoot Pass	\$125.00	\$156.00 season
Season Skate & Shoot Pass and Public Skate	\$200.00	\$250.00 season
Ice Skate Rental	\$3.00	\$4.00 per day
Ice Skate Rental (children under the age of 4 years old)	No Charge	No Charge
Ice Skate Sharpening	\$5.00	\$6.00 per day
Rock & Skate	\$5.00	\$6.00 per day
Slip Slide & Skate		
Per Season	\$25.00	\$50.00 season
Per Season - With Skate Rental	\$35.00	\$70.00 season
Broomball	\$5.00	\$6.00 per day
Broomball Equipment Rental	\$3.00	\$4.00 per broom
Replacement ID Card	\$5.00	\$6.00 per card
Arena - Rental of Space	City Resident	Non City Resident
Arena Rental / Performances	\$1,000.00	\$1,250.00 per day
Performances - Day Before / After	\$500.00	\$625.00 per day
Arena Rental Non Ice Time	\$100.00	\$125.00 per hour
Multipurpose Room - Daily	\$100.00	\$125.00 per day
Multipurpose Room - Hourly	\$25.00	\$31.00 per hour
Vendor Space	\$100.00	\$125.00 per day
Large Stage Set Up	\$1,000.00	\$1,250.00 per event
Small Stage Set Up	\$500.00	\$625.00 per event
Large Bleacher Set Up	\$500.00	\$625.00 per event
Small Bleacher Set Up	\$250.00	\$313.00 per event
PA System Rental	\$50.00	\$63.00 per event
Hang Signage	\$50.00	\$63.00 per hour
Hospitality Room	\$250.00	\$313.00 per day
Office Rental - Seasonal	\$500.00	\$625.00 per season
Office Rental - Daily	\$50.00	\$63.00 per day
Birthday Party Room	\$50.00	\$63.00 per party
Arena Concession - Per Vendor	\$250.00	\$313.00 per day
Arena Concession - Unlimited Concession Stands	\$1,000.00	\$1,250.00 per day
Craft and Vendor Fairs - Booth w/o Electricity	\$40.00	\$50.00 per day
Craft and Vendor Fairs - Booth w/ Electricity	\$50.00	\$63.00 per day

City of Watertown
City Fees and Charges Schedule
FY 2020-21

Parks and Recreation Fees (con't)

Miscellaneous Arena Fees	City Resident	Non City Resident
Admission to Events		
Craft and Vendor Fairs	\$3.00	\$3.00 per day
Special Events Sponsored by Parks & Rec	\$5.00	\$5.00 per day
Advertising Fees		
Advertising Signs in Arena	\$400.00	\$500.00 May-Aug
Advertising on TV in Lobby	\$100.00	\$125.00 per month
Chairs and Table Rental	City Resident	Non City Resident
Chair Rental: Up to 500 Chairs		
Chair Rental: 501 - 1000	\$1.00	\$1.25 per day
Chair Rental: 1001+	\$0.75	\$1.00 per day
Chair Rental: 1001+	\$0.50	\$0.75 per day
Table Rental: 1 - 20 Tables	\$4.00	\$5.00 per day
Table Rental: 21+ Tables	\$3.00	\$4.00 per day
Field Rental	City Resident	Non City Resident
Fairgrounds Main Baseball Field - Grandstand		
Hourly	\$75.00	\$100.00 per hour
Lights	\$75.00	\$100.00 per day
Fairgrounds Main Multipurpose Field - Outdoor Stadium		
Hourly	\$75.00	\$100.00 per hour
Lights	\$75.00	\$100.00 per day
Fairgrounds Horse Ring	\$60.00	\$75.00 per day
Municipal Fairgrounds Rental	\$250.00	\$313.00 per day
Other Athletic Fields		
Hourly	\$20.00	\$25.00 per hour
Lights	\$30.00	\$38.00 per day
Performances	\$1,000.00	\$1,250.00 per day
Day Before / After	\$500.00	\$625.00 per day
Practice - Schools Within City Limits & JCC	50%	N/A per hr
Field Rental For Tournaments	City Resident	Non City Resident
Main Fields - Non-Profit 501C3	\$41.00	\$51.00 per hour
Other Fields - Non-Profit 501C3	\$15.00	\$19.00 per hour
Regular For Profit Events	Hourly rate	Hourly rate per day
Additional Chalk Lining	\$25.00	\$31.00 per lining
Naming Rights - Athletic Fields (5 year term - fields used mid-April through early-October)		
Regular Athletic Fields (11)		\$1,000 per year
Regular Athletic Fields with lights (4)		\$1,500 per year
Main Multi-Purpose Field (1)		\$3,000 per year
Grandstand (1)		\$5,000 per year
Turf	City Resident	Non City Resident
Turf	\$15.00	\$19.00 per bag

City of Watertown
City Fees and Charges Schedule
FY 2020-21

Parks and Recreation Fees (con't)

Parking	City Resident	Non City Resident
Parking - Arena Concert / Performance / Show	\$1,500.00	\$1,875.00 per event
Parking - Outdoor Events	\$3,000.00	\$3,750.00 per event

RV sites	City Resident	Non City Resident
With Utility Hookup	\$25.00	\$31.00 per night
Without Utility Hookup	\$15.00	\$19.00 per night

Jefferson County Agriculture Society Fair

Arena Rental - Fair		\$3,000.00 fair
RV Sites - Fair Week		\$75.00 per site
Concessions - Jeff Co Ag Society		\$1,000.00 fair

Marquee Advertising	City Resident	Non City Resident
Non Parks and Recreation Events - Daily	\$10.00	\$13.00 per day
Non Parks and Recreation Events - Weekly	\$50.00	\$63.00 per week

Miscellaneous Parks and Recreation Fees	City Resident	Non City Resident
Vendor Fee	\$50.00	\$63.00 per event
Vendor Fee - Large Event	\$300.00	\$375.00 per event
Alcohol Permit Processing Fee	\$10.00	\$13.00 per day

Pavilion Rentals	City Resident	Non City Resident
Mayor Butler Pavilion	\$50.00	\$63.00 per day
Fairgrounds Pavilion	\$50.00	\$63.00 per day
Veterans Memorial Pavilion	\$50.00	\$63.00 per day
Marble Park Pavilion	\$50.00	\$63.00 per day
Thompson Park		
Large Pavilion - One of Four Quarters	\$50.00	\$63.00 per day
Large Pavilion - Full	\$200.00	\$250.00 per day
Picnic Areas	\$10.00	\$13.00 per day
Rotary Pavilion	\$50.00	\$63.00 per day
Pinnacle Pavilion	\$50.00	\$63.00 per day
Band Stand	\$25.00	\$31.00 per day

Thompson Park - Garbage Removal for Large Groups

1-99 people		\$25.00 per day
100-199 people		\$50.00 per day
200+ people		\$75.00 per day

Bubble Ball	City Resident	Non City Resident
Bubble Ball Rental	\$5.00	\$6.00
Bubble Ball Event Fee	\$100.00	\$125.00

**City of Watertown
City Fees and Charges Schedule
FY 2020-21**

Parks and Recreation Fees (con't)

Team Sports Programs

Men's and Coed Adult Softball	\$300.00	per team
Sunday Softball	\$300.00	per team
Volleyball Team	\$200.00	per team
Kickball Team	\$225.00	per team
Soccer Tournament	\$225.00	per team
Basketball Tournament	\$125.00	per team
Soccer Teams	\$225.00	per team
Sunday Football League	\$250.00	per team

Baseball and Softball Adult

Athletic Tournaments	City Resident \$200.00	Non City Resident \$300.00 per team
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Parks and Recreation Programs

	City Resident	Non City Resident
Tennis Clinic	\$30.00	\$60.00 per person
Golf Lessons	\$35.00	\$70.00 per person
Youth Baseball & Softball Leagues	\$15.00	\$30.00 per person
Youth Swimming Lessons	\$15.00	\$30.00 per person
Fishing Clinic	\$30.00	\$60.00 per person
Family Yoga	\$10.00	\$20.00 per person
Scuba Diving Lessons	\$30.00	\$60.00 per person
Kid's Zumba	\$15.00	\$30.00 per person
Youth Running Club	\$20.00	\$40.00 per person
Horseback Riding Lessons	\$50.00	\$100.00 per person
Archery Day Camp	\$15.00	\$30.00 per person
Archery Week Camp	\$40.00	\$80.00 per person
Boot Camp Exercise Program	\$25.00	\$50.00 per person
Youth Camps	\$25.00	\$50.00 per person
Parks and Recreation Classes	\$25.00	\$50.00 per person

City of Watertown
City Fees and Charges Schedule
FY 2020-21

City of Watertown
City Fees and Charges Schedule
FY 2020-21

Police Fees

Bike License	\$1.00
Copies	\$0.25 per page
Incident Report	\$0.25 per page
Motor Vehicle Report	\$0.25 per page
Records (Background) Check	\$10.00

Police Academy

Tuition	\$1,700.00 per enrollee
Tuition Credits	\$25.00 per instructor hour provided to Academy Training
Books and Supplies	\$300.00

City of Watertown
City Fees and Charges Schedule
FY 2020-21

Planning Department Fees

Zoning Reviews

Special Use Permit	\$125.00
Site Plan Minor Review *	\$150.00
Site Plan Major Review **	\$250.00
Site Plan Waiver	\$75.00
Variance of Use or Area	\$200.00
Zoning Interpretation	\$200.00
Zone Change	\$125.00
Subdivision Review	\$150.00

* Site Plan Minor is defined as neither a Site Plan Waiver nor a Site Plan Major

** Site Plan Major is defined as a site plan approval application which involves the

RESOLUTION

Page 1 of 2

Amendment No. 124 to the Management
And Management Confidential Pay Plan
for Fiscal Year 2020-21

- Council Member COMPO, Sarah V.
- Council Member HENRY-WILKINSON, Ryan J.
- Council Member ROSHIA, Jesse C. P.
- Council Member RUGGIERO, Lisa A.
- Mayor SMITH, Jeffrey M.

Total

YEA	NAY

Introduced by

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Watertown hereby approves Amendment No. 124 to the Management and Management Confidential Pay Plan, in order to amend the annual compensation for the positions listed below effective July 1, 2020,

<u>Position</u>	<u>Salary</u>
Accountant (part-time)	\$ 21,739
Assistant Superintendent of Parks and Recreation	\$ 60,599
Assistant Superintendent of Public Works	\$ 78,643
Benefits Administrator	\$ 43,810
Chief Water Treatment Plant Operator	\$ 63,008
Chief Waste Water Treatment Plant Operator	\$ 75,577
City Assessor	\$ 69,328
City Comptroller	\$ 93,403
City Engineer	\$ 87,622
Civil Engineer II (Mauer)	\$ 73,988
Civil Engineer I (Hammond)	\$ 64,444
Civil Engineer I (Arquitt)	\$ 56,435
Civil Engineer I (Damon)	\$ 63,250
Code Enforcement Supervisor	\$ 66,223
Confidential Secretary to the City Manager	\$ 51,477
Deputy City Clerk (Carr)	\$ 35,861
Deputy City Clerk (Puccia)	\$ 38,335
Executive Secretary to the Civil Service Commission	\$ 46,001
Fire Chief	\$ 107,800

RESOLUTION

Page 2 of 2

Amendment No. 124 to the Management
And Management Confidential Pay Plan
for Fiscal Year 2020-21

- Council Member COMPO, Sarah V.
- Council Member HENRY-WILKINSON, Ryan J.
- Council Member ROSHIA, Jesse C. P.
- Council Member RUGGIERO, Lisa A.
- Mayor SMITH, Jeffrey M.

Total

YEA	NAY

Human Resources Manager	\$ 72,111
Information Technology Manager	\$ 77,347
Information Technology Project Manager	\$ 58,486
Library Director	\$ 74,479
Planning and Community Development Director	\$ 72,953
Planner (Urda)	\$ 46,353
Planner (DeMarco)	\$ 44,938
Police Captain	\$ 110,079
Police Chief	\$ 115,583
Purchasing Manager	\$ 73,329
Senior Planner	\$ 60,632
Street and Sewer Maintenance Supervisor (3)	\$ 68,450
Superintendent of Public Works	\$ 92,041
Superintendent of Water	\$ 91,967
Superintendent of Parks and Recreation	\$ 78,974
Supervisor of Water Distribution	\$ 68,306

Seconded by

RESOLUTION

Page 1 of 1

Amending Employment Agreement with
Kenneth A. Mix as City Manager of the
City of Watertown

- Council Member COMPO, Sarah V.
- Council Member HENRY-WILKINSON, Ryan J.
- Council Member ROSHIA, Jesse C. P.
- Council Member RUGGIERO, Lisa A.
- Mayor SMITH, Jeffrey M.

Total

YEA	NAY

Introduced by _____

WHEREAS the City Council and Kenneth A. Mix, City Manager entered into an agreement for employment services on March 16, 2020, and

WHEREAS as part of expense reductions the City of Watertown’s 2020-21 budget includes a 2% reduction in salary for the City Manager,

NOW THEREFORE BE IT RESOLVED that the City Council desires to amend the contract with Kenneth A. Mix to reduce his salary by 2% effective on July 1, 2020, a copy of which amendment is attached to, made a part of, this resolution, and

BE IT FURTHER RESOLVED that City Mayor, Jeffrey M. Smith, is hereby authorized and directed by the City Council to sign said Employment Agreement Amendment on behalf of the City Council.

Seconded by

**EMPLOYMENT AGREEMENT
AMENDMENT**

THIS AGREEMENT is made and entered into effective the first day of June 2020, by and between the City of Watertown, a New York municipal corporation hereinafter called "Employer or City Council," and Kenneth A. Mix, hereinafter called "Employee" or "City Manager."

WITNESSETH

WHEREAS, Employer and City Manager entered into an agreement for employment services on March 16, 2020; and

WHEREAS, as part of expense reductions the City of Watertown's 2020-21 budget includes a 2% reduction in salary for the City Manager;

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties agree that Section 4 of the March 16, 2020 employment agreement is amended so that the gross annual salary is \$119,756 effective July 1, 2020.

IN WITNESS WHEREOF, the City of Watertown has caused this Agreement to be signed and executed in its behalf by its Mayor and duly attested by its City Clerk, and the Employee has signed and executed this Agreement, both in duplicate, the day and year first above written.

Mayor of the City of Watertown

ATTEST:

City Clerk
(Seal)

APPROVED AS TO FORM:

City Attorney

Kenneth A. Mix, City Manager

RESOLUTION

Page 1 of 1

Authorizing Spending
From Capital Reserve Fund

- Council Member COMPO, Sarah V.
- Council Member HENRY-WILKINSON, Ryan J.
- Council Member ROSHIA, Jesse C. P.
- Council Member RUGGIERO, Lisa A.
- Mayor SMITH, Jeffrey M.

Total

YEA	NAY

Introduced by

WHEREAS on June 19, 2006, the City Council approved establishing a Capital Reserve Fund pursuant to Section 6-c of the General Municipal Law to finance future capital improvements, and

WHEREAS the Adopted 2020-21 Capital Fund Budget and General Fund Budget included the following projects and equipment purchases: Newell Street fuel farm rehabilitation (\$42,000) and Electric department aerial service truck (\$165,000), and

WHEREAS the City Council desired to fund these projects and equipment purchases from the Capital Reserve Fund, and

WHEREAS on Monday, June 15, 2020 at 7:30 p.m., the City Council of the City of Watertown held a public hearing to discuss the expenditure of funds from this capital reserve fund, and

WHEREAS it has been determined that the expenditure of these funds is in keeping with the purpose for the capital reserve fund,

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Watertown hereby authorizes the appropriating of Capital Reserve funds in an amount not to exceed \$207,000 to pay for the cost of the Newell Street fuel farm rehabilitation (\$42,000) and Electric department aerial service truck (\$165,000).

Seconded by